

DECEMBER 20, 2024

ISSUE #2

CENTRAL AUSTRALIAN COLLEGE

NEWSLETTER



Message from the CEO

Welcome to the second edition of CAC's bimonthly newsletter!

At CAC, we take immense pride in delivering qualifications that make a real and lasting impact on people's lives. Our vision, "Preparing our students to be global citizens with the skills and capabilities to succeed in a rapidly changing world," drives every decision we make. We're not just preparing our students for the careers they can currently see ahead of them, but also equipping them for a future that may yet be unimaginable.

As a forward-thinking organisation, we place great value on innovation, continuous improvement, and accountability. Our Strategic Plan is built on six key pillars, all designed to support our students, partners, and stakeholders as we navigate a dynamic educational landscape. Whether through benchmarking against industry leaders or learning from best practices, we are committed to ensuring that CAC consistently leads the way in the qualifications we offer and the locations we serve.

What sets CAC apart is our unique approach to supporting students both academically and socially. We recognise that every student's journey is different, which is why we provide tailored solutions to ensure their success. From academic support services to personalised career guidance and social integration programs, we are dedicated to creating an environment where students can thrive. We know that true learning extends beyond the classroom, and we strive to build a strong, supportive community where students feel empowered to achieve their goals.

To our policymakers, industry partners, and community leaders: CAC is steadfast in its commitment to delivering high-quality vocational education and training qualifications. We strictly adhere to our obligations under the Standards for Registered Training Organisations and uphold all legal and statutory responsibilities to ensure that our students receive the very best. Our focus on compliance, quality assurance, and excellence ensures that we continue to meet the evolving needs of both students and employers, while playing an integral role in the broader education ecosystem.

I am excited about the journey we are on together, and I invite you to join us in making a positive, lasting impact on the lives of our students and the industries we serve.

Thank you for your ongoing trust and support.

Sachin Yonzon



Students of the Term

At CAC, we take pride in recognising students who exemplify dedication, hard work, and a commitment to learning. For the term from October to December 2024, we are thrilled to announce the outstanding students from each of our campuses as our **Students of the Term**.

These exceptional individuals have been selected based on a rigorous evaluation process conducted by the respective Class Trainers/Assessors/Teachers, Lead Trainers, and National Training Manager. The evaluation considered the following criteria: Student Attendance, Overall Course Progress and Performance, Class Participation, Professionalism, Punctuality, Assessment Quality, and Responsibility Towards the Course. These criteria reflect CAC's commitment to nurturing not only academic excellence but also professionalism and responsibility in our students.



Ms. Carrise Angilyn Vedar
Melbourne CBD Campus
Course: Certificate III in
Commercial Cookery

Mr. Willian Nieto Barrero
West Footscray Campus
Course: Certificate III in Light
Vehicle Mechanical
Technology



Ms. Mansee Girishkumar Patel
Hobart Campus
Course: Advanced Diploma of
Civil Construction Design

Mr. Aldo Jesus Federico Alcantar
Brisbane Campus
Course: GE - General English



We congratulate Carrise, Willian, Mansee, and Aldo for their outstanding achievements and contributions to their respective campuses. Your success inspires the entire CAC community to strive for excellence!

Empowering Automotive Students: Penrite Workshop on Vehicle Fluids

On 25 November 2024, CAC hosted a highly informative and engaging event for our automotive students, featuring a guest speaker from Penrite, one of Australia's leading providers of high-quality oils and lubricants. The session, titled *"Introduction to Engine Oil, Coolants, Brake Fluids, and Gear Oils for Various Vehicles,"* provided invaluable insights into the essential role these fluids play in vehicle performance and maintenance.

The event was designed to equip students with current industry knowledge, ensuring they stay up-to-date with advancements in automotive technology. Attendees had the opportunity to ask questions and engage in discussions, making the session both interactive and highly educational.

The event also reflects CAC's commitment to **Industry Engagement and Partnership**, a key pillar in **CAC's Strategic Plan 2020-2025**. This pillar aims to strengthen connections between students and leading industry organisations, ensuring that CAC graduates are well-equipped to meet the demands of a rapidly evolving job market.

We extend our gratitude to Penrite for their invaluable contribution and look forward to future collaborations that continue to bridge the gap between education and industry. Stay tuned for more exciting events that help CAC students drive their success forward!

The Jobs and Skills Report 2024 – Snapshots

CAC Senior executives attended the recently held Job Skills Commission Road Show, where the Jobs Skills Report was tabled by the Australian Government Jobs and Skills Australia (JSA).

The role of the JSC is to engage, advise and assist the Australian Government and other stakeholders in decision-making on the current, emerging and future skills and workforce needs of the Australian economy. This includes in regional, rural and remote Australia, and on the development of new industries and new technologies.

To do this, they provide high quality data, analysis, and insights to better understand Australia's skills and labour shortages across the economy.

A key priority for JSA is providing independent advice on the effectiveness of Australia's current vocational education and training, higher education, and migration systems to meet Australia's future skills and workforce needs.

Shaping Australia's future workforce

To achieve a truly inclusive, dynamic, and competitive economy we cannot simply respond to our current and imminent skills challenges. Australia must be proactive in ensuring our future workforce has the skills required to adapt to a changing economy, so that more Australians can share in the benefits. Understanding changing dynamics in society can give us a clue to potential areas of growth, and monitoring the labour market for new roles and evolving skills requirements can help us understand emerging workforce needs and contribute to building a resilient and adaptable workforce.

Major forces are shaping our economy – technological and digital transformation, our response to climate change and the goal of 'net zero', an ageing population, and a rising demand for care and support services. Changing societal dynamics and consumer preferences are also impacting jobs and work. In some cases, these forces are shaping how we undertake our work, and in some cases they are driving the emergence of entirely new roles.

2024 Employment Projections

Australia's workforce is continuing to shift towards a greater share of higher skilled roles. Employment projections produced by Victoria University for JSA show the long-term structural shift in employment towards services-related industries is projected to continue over the next decade.

An alternative employment projections scenario was also explored, where post-secondary training and education is responsive to market signals, diverting the supply of labour into occupations where demand is strong. In general, we found that when skill supply responds to market demand, there is increased employment in occupations with a VET pathway relative to the baseline, with lower growth in employment in occupations requiring higher education qualifications. The cost of labour associated with occupations that require VET or higher education qualifications is impacted as a result, and we also observe increases in projected employment for all Community and Personal Service occupations, but also for Sales Assistants, General Clerks, Registered Nurses, and Electricians.

Capacity studies – understanding the forces of change

Adapting to change will take effective coordination across skills, education, migration and employment systems as well as time and proper planning to invest in skills development. Targeted capacity studies can help us make informed decisions about how to prepare for a future shaped by the major global forces of change. They help us to better understand how these forces may shape industries and workforces – and equip workers with the right skills to benefit from change.

The 2023 Jobs and Skills report included findings from The Clean Energy Generation: Workforce needs for a net zero economy. Findings from the report have already supported a range of government and industry measures. Since the report's release, JSA has finalised the findings of two capacity studies into the Early Childhood Education and Care (ECEC) sector, and Australia's food supply chain workforce.

Australia's food supply chain will be shaped by multiple interacting changes, including climate change and net zero, technological advances, and demographic changes. Concerns around sovereign capability, industry viability and cost of living will also have an impact. In the midst of these developments, a resilient workforce will be essential to Australia's food security and strong export industries.

Central Australian College Hosts Successful Agent Appreciation End-of-Year Event



On December 12, 2024, Central Australian College (CAC) proudly hosted its annual Agent Appreciation End-of-Year Event, celebrating its valued partners who play a pivotal role in the college's success. Held at the renowned Atlantic Restaurant in Melbourne—a venue celebrated for its sophisticated elegance and exceptional cuisine—the evening brought together a distinguished group of attendees to mark the culmination of another outstanding year.

With over seventy guests in attendance, the event was a vibrant gathering of representatives from both large and small organisations, all of whom contribute significantly to CAC's mission of delivering high-quality vocational education and training (VET). The warm and lively atmosphere underscored the strong partnerships and shared achievements that define CAC's relationships with its agents and stakeholders.

Guests were treated to an unforgettable evening featuring delectable food, inspiring speeches, and the opportunity to connect with peers and industry leaders. The Atlantic Restaurant's exquisite ambiance set the stage for meaningful conversations and reflections on the accomplishments of 2024.

A highlight of the evening was the speeches delivered by highly respected leaders in the VET sector. They offered glowing praise for CAC, commending its dedication to excellence in education and its unwavering commitment to its core values of integrity, transparency, and diligence.

"CAC has built an impeccable reputation within the sector," remarked one of the guest speakers. "The quality of education it provides is matched only by the respect and care with which it engages its stakeholders—students, agents, and partners alike."

These sentiments were echoed by many in attendance, reinforcing CAC's standing as a trusted and exemplary institution in the vocational education landscape.

The event served as an opportunity for CAC to express heartfelt gratitude to its network of agents, whose tireless efforts are instrumental in connecting students with opportunities to pursue their educational and career aspirations. CAC's leaders acknowledged the critical role agents play in guiding international and domestic students toward programs that align with their goals, ultimately contributing to the college's broader mission of empowering learners for success in a rapidly changing world.

"We are incredibly fortunate to work with such dedicated and professional agents," said a CAC spokesperson during the event. "Their commitment to integrity and excellence mirrors our own values, and we are proud to call them our partners."

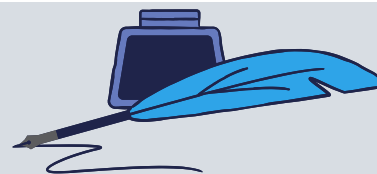
As CAC reflects on a year of remarkable achievements, the Agent Appreciation Event also served as a platform to share its vision for the future. With plans to expand domestic training programs, deepen partnerships with industry, and enhance its innovative 'VET+' offerings, CAC remains steadfast in its commitment to meeting the evolving needs of students and stakeholders.

The evening concluded with a renewed sense of collaboration and shared purpose. Guests left the event inspired and optimistic about the opportunities that lie ahead, confident in CAC's ability to continue setting benchmarks in the VET sector.

CAC's 2024 Agent Appreciation Event was more than just a celebration—it was a testament to the college's enduring relationships and its reputation as a leader in vocational education. By fostering a culture of collaboration and excellence, CAC continues to solidify its position as a preferred choice for students and stakeholders alike.

As the college steps into 2025, it does so with the full support of its valued agents and a shared commitment to transforming lives through education.

Message from the Editor



I want to take this opportunity to express our deepest gratitude to the incredible network of people who make CAC what it is today. To our internal team—your hard work, passion, and dedication to excellence have been the foundation of our success. To our valued agents and their student, you are at the heart of what we do, and we are truly honoured to have your trust and partnership.

This year has been marked by significant headwinds for the International Education sector, with challenges that have tested the resilience of providers and stakeholders alike. Yet, despite these challenges, CAC has remained unwavering in our focus on building and nurturing trusting relationships. In fact, these trials have strengthened our resolve to deepen the bonds we have cultivated over many years.

By being a reliable and trustworthy partner, we have demonstrated our commitment to our agents, students, and the broader community, ensuring that the values of trust, collaboration, and integrity remain at the core of everything we do.

At CAC, we take immense pride in being more than just an education provider. Our students are the cornerstone of our purpose, and their success is what drives us forward. We place our students at the heart of every decision, delivering programs that not only meet their academic needs but also support their personal and professional growth. Whether through tailored academic assistance, career guidance, or social integration initiatives, our unwavering commitment is to create an environment where every student can thrive.

As a forward-looking organization, CAC is dedicated to equipping students with the skills they need to succeed in an ever-changing world. We understand that the future demands adaptability, innovation, and resilience, and we are committed to empowering our students to embrace these challenges with confidence. This commitment extends to every stakeholder we work with, as we continue to innovate, adapt, and align ourselves with the dynamic needs of the education sector. Looking ahead to 2025, we are excited to bring you even more engaging and inspiring content through this newsletter. Expect to read stories that celebrate the unique journeys of our students, illustrating the transformative power of education in changing lives and shaping futures. We are also excited to share more testimonials that highlight the achievements of our students and the impact of the high-quality education and training they receive at CAC.

As we reflect on 2024, we do so with immense gratitude and pride in the partnerships and relationships that have been instrumental in our journey. Thank you for being an integral part of the CAC community. Together, we are shaping brighter futures, creating lasting impacts, and building a legacy of excellence in education.

Here's to a successful year ahead—one filled with growth, innovation, and shared success!



CAC Event Gallery

